



Silverleaf

Scottsdale, Arizona

General Manager

Candidate Requirements



Silver|leaf

about the club

Silverleaf is tucked into the canyons of the McDowell Mountains and surrounded by the McDowell Sonoran Preserve in the heart of North Scottsdale.

This private club features a Tom Weiskopf designed, 18-hole championship golf course that winds along 7,322 yards of inspiring terrain. The 50,000 square-foot Rural Mediterranean-style Silverleaf Clubhouse is highlighted by world class spa facilities, resort and lap pools, fully appointed men's and women's locker rooms, as well as fine and casual dining.

The Club offers an array of experiential programming designed to enrich the lives of members and their guests, including wine dinners, golf outings and holiday festivities as well as painting, yoga and meditation.



Key Facts

Memberships	350	F + B Volume	\$6.5 M
Initiation Fee	\$500 K	Gross Payroll	\$12 M
Annual Dues	\$36 M	Employees	180 In-Season
Gross Volume	\$31 M	Governance	Single Owner
Annual Dues Volume	\$15 M	Member Average Age	50's





Silverleaf is looking for a personable, proactive and strategic leader to assume the role of General Manager at Silverleaf. This individual will report directly to the Club ownership and have complete operational responsibility for all areas of the Club.

This individual should possess dynamic leadership abilities with a successful track record of building and developing teams. Creating a positive and healthy culture is important in this role to ensure the highest level of services are being provided to the Members and their families.

the position

Key Responsibilities

- An enthusiastic personality with passion for the hospitality industry.
- Lead the overall operations of the Club under the vision of the Ownership.
- Develop and implement strategies to achieve financial targets and enhance guest satisfaction.
- Foster a positive work environment that promotes teamwork, high performance, and Member-focused service.
- Provide Ownership with relevant information on trends and developments for Club/Residential Community businesses.
- Collaborate with department heads to ensure smooth operations and high standards across all areas.
- Oversee staff recruitment, training, and development to maintain a high-performing team.
- Represent Silverleaf in the community and develop strong relationships with Members and stakeholders.
- A high attention to detail in administration, daily operations and facility management.
- Adept in conflict management with the ability to think on your feet and remain flexible when needed.
- Experience initiating and executing capital improvement plans at the direction of the Owner with a strong understanding of project management.
- A strong understanding of how to provide top-notch operations and events that intrinsically lead to an elevated experience for members and their guests.
- The ability to listen intuitively, responding and taking thoughtful action that is in the best interest of the Club and its Members.
- The ability to communicate concisely and effectively, both verbally and in writing.
- Oversee security and risk management, along with health and safety programs to ensure measures are in place to protect members, employees, staff, and club physical assets.
- See the big picture, take stock, identify problems/needs and conceptualize solutions/strategies
- Maintain a high level of visibility among Members and staff, creating friendly and meaningful relationships.



Qualifications

- ✓ A minimum of 8 years of relevant work experience in a private club environment
- ✓ Certified Club Manager (CCM) of in active pursuit of designation preferred.
- ✓ A Bachelor's degree in hospitality or business management preferred.

Salary and Benefits

Salary is open and commensurate with qualifications and experience..



qualifications

IMPORTANT

Interested candidates should submit résumés along with a detailed cover letter which addresses the qualifications and describes your alignment/experience with the prescribed position **by Friday, October 25th, 2024**. More information on the club is available to interested candidates by reaching out to Careers@thedeloziergroup.com

These documents must be saved and emailed in Word or PDF format (save as "Last Name, First Name, Silverleaf GM Cover Letter" and "Last Name, First Name, Silverleaf GM Résumé") respectively to:

Careers@thedeloziergroup.com.

All requested information, along with references, should be emailed to the address above.

Search Executives



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